



Parental School Leave

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1.0 POLICY

As required by NC GS95-28.3, parents and guardians of school age children are granted time off to attend or otherwise be involved at that child's school. Leave under this law is subject to the conditions listed below.

2.0 DEFINITIONS

- 2.1 School:** Any public school, private church school, church of religious charter, or nonpublic school described in Article 39 of Chapter 115C of the General Statutes that regularly provides a course of grade school instruction, preschool, and child care facility as defined in G.S. 110-86(3).

3.0 PROCEDURE / RULE

- 3.1** A County employee who is a parent, guardian, or person standing in loco parentis (in place of the parent) may take up to four (4) hours of unpaid leave annually to involve him or herself in school activities of his or her child(ren). This leave is subject to the three (3) following conditions:
- A.** The leave must be taken at a time mutually agreed upon by the employee and the County;
 - B.** The County may require the employee to request the leave in writing at least 48 hours prior to the time of the desired leave; and
 - C.** The County may require written verification from the child's school that the employee was involved at the school during the leave time.

4.0 APPENDIX / APPENDICES

None.